

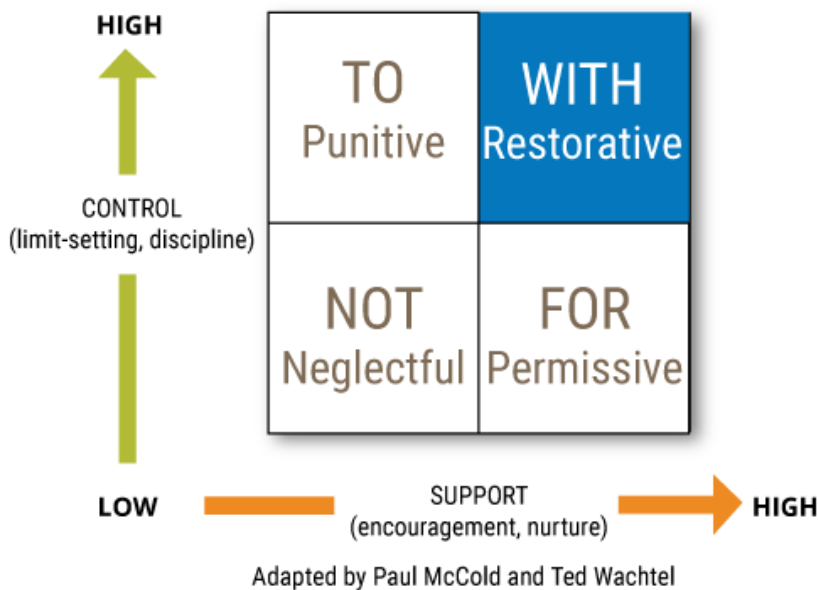


# R.A. Check-in 11 NOVEMBER 2016



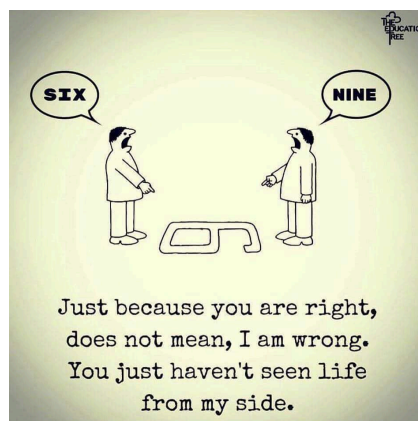
The Theme this month is the Art of Leadership. It is the month of the Primary Head’s Conference and the RA Education team delivered a short slot on the Social Discipline window.

The **Social Discipline Window** describes four basic approaches to maintaining social norms and behavioural boundaries. The four are represented as different combinations of high or low control or challenge and high or low support. The restorative square combines high control and high support and is characterised by doing things with people, rather than to them or for them.



The Social Discipline Window also defines restorative practices as a leadership model for parents in families, teachers in classrooms, administrators and managers in organizations, police and social workers in communities and judges and officials in government. The fundamental unifying hypothesis of restorative practices is that "human beings are happier, more cooperative and productive, and more likely to make positive changes in their behaviour when those in positions of authority do things with them, rather than to them or for them." This hypothesis maintains that the punitive and authoritarian to mode and the permissive and paternalistic for mode are not as effective as the restorative, participatory, engaging with mode (Wachtel, 2005).

## November’s think piece ..... Unique Perspective



## The Art of Leadership

**Lead Yourself First** The most important and most difficult person to lead will always be yourself. It is the aspect of leadership that will require the most discipline, commitment and determination. However, it is also the aspect that will reap the greatest rewards.

**Lead Others** Understanding others. The first step to being able to influence or persuade anyone is to understand them. You need to understand what drives people's desires, fears, needs, wants and why they react the way they do in a variety of situations. You need to be able to see a situation from perspectives other than your own.

**Motivating others.** The easiest way to get anybody to do anything is to make them want to do it. The key to motivating anybody to do anything is to speak in terms of their needs and wants. Communicate how this task will benefit them — i.e., "what's in it for them." Also, never order someone to do anything. Coercion is not leadership.

**Empowering others.** This is why people will follow some leaders to the ends of the earth. Encourage your followers to reach for their highest potential and to believe in themselves (by your believing in them first).

## November's quote on 'leadership'



## Contacts to organise RA support

- **Sarah Baggaley** [sarah.baggaley@stockport.gov.uk](mailto:sarah.baggaley@stockport.gov.uk) Restorative Approaches Lead Practitioner BSS 0161 437 4956 option 2/ mob: 07891949453
- **Cath Jolleys** [cath.jolleys@stockport.gov.uk](mailto:cath.jolleys@stockport.gov.uk) Restorative Approaches lead practitioner BSS 0161 437 4956 option 2 mob:07866 999869
- **Jenny Curzon** [jenny.curzon@stockport.gov.uk](mailto:jenny.curzon@stockport.gov.uk) Lead Restorative Approaches Headteacher mob: 07800618609



**SHOWCASE OFFERS** Please find full details on Learning Leads and on our website- [www.restorativestockport.co.uk](http://www.restorativestockport.co.uk)

These are up-coming opportunities that you ***book directly with the schools.***

You will find far more opportunities and settings on Learning Leads and our Website, but here are a few offers that start early on in spring term so get your names down. The only cost to you is if you have to cover released staff. All Showcase Schools are very open about sharing their work and successes so far. There are more coming through as well....so keep an eye out.

- **Werneth School Our restorative Journey so far @ Werneth-** Session timings 9-11.30; 24th January (Tuesday) - Summer date if requested is available.
- **Dial Park Whole school tour of Dial Park Primary** - Session timings: 9.15 – 11.15am; 25th January 2017 / 29th March 2017 / 24th May 2017 / 5th July 2017 \*BRING YOUR WELLIES
- **Vernon Park- Whole school Circle Sessions @ Vernon Park-** Session timings: 8.30am-10.00am: Monday 6th February 2017 / Monday 26th June 2017
- **Our restorative Journey so far @ Vernon Park** - Session timings: 11.00am-12.15pm: Monday 6th February 2017 / Monday 26th June 2017
- **Meadowbank Friendship Buddies & L.E.A.F @ Meadowbank** - Session timings: 1.30-3.30: Thursday 23rd March 2017 / Thursday 29th June 2017
- **Bridge Hall Mentoring Circles @ Bridge Hall** - Session timings: 8.30am-10.30am; Monday 23rd January /Monday 6th March / Monday 24th April / Monday 26th June
- **Restorative behaviour for learning @ Bridge Hall** - Session timings: 12.30pm-2.00pm: / Thursday 26th January / Thursday 9th March / Thursday 27th April / Thursday 29h June
- **Brookside To observe and participate in a restorative circle time in Key Stage 1 or 2 class** - Session timings: Wednesday at 9am- 10am; 1st February 2017 / 8th March 2017 / 21st June 2017
- **Hazel Grove Primary- Transition Circles** Session Times: 10-11 am Wednesday: 21st June 2017 / 28th June 2017/ 5th July 2017 / 12th July 2017
- ***Look out for the date offers from Alexandra Park, Abingdon, Banks Lane Juniors, Moorfield Pre-***

|                |                       |                                      |                            |
|----------------|-----------------------|--------------------------------------|----------------------------|
| 3 Day Training | 30th Nov-2nd Dec 2016 | The Heatons Sports Club, Heaton Moor | Invitees only/Fully booked |
|----------------|-----------------------|--------------------------------------|----------------------------|

***school, Moorfield Primary, St Christopher's that are coming through***

|   |                         |                                      |   |
|---|-------------------------|--------------------------------------|---|
|   | 15th-17th February 2017 | The Heatons Sports Club, Heaton Moor | Book via email to Shannon Langdale@stockport.gov.uk |
|   | 27th-29th March 2017    | The Heatons Sports Club, Heaton Moor | Book via email to Shannon Langdale@stockport.gov.uk |
|   | 5th-7th July 2017       | The Heatons Sports Club, Heaton Moor | Book via email to Shannon Langdale@stockport.gov.uk |
|   | 17th March 2017         | The Heatons Sports Club, Heaton Moor | Book via email to Shannon Langdale@stockport.gov.uk |
|   | 23rd June 2017          | The Heatons Sports Club, Heaton Moor | Book via email to Shannon Langdale@stockport.gov.uk |
| RA Network Sessions<br>2.30pm-4.00pm  | 15th December 2016      | Broadstone Hall Primary School       | All welcome-no need to book, just turn up           |
|   | 23rd March 2017         | Broadstone Hall Primary School       | All welcome-no need to book, just turn up           |
|   | 13th July 2017          | Broadstone Hall Primary School       | All welcome-no need to book, just turn up           |
| Venue addresses: The Heatons Sports Club, Green Lane, Heaton Moor, Stockport, SK4 2NF and Broadstone Hall Primary school, Broadstone Hall Rd South, Stockport SK4 5JD |                         |                                      |   |

**Training offered for this year- not including bespoke work**

Cheers from your Education RA team **Cath, Janette, Jenny & Sarah**