

Dear Colleagues,

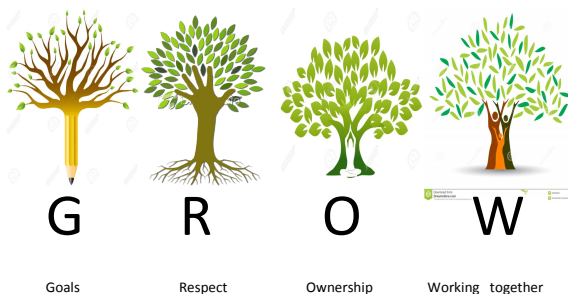
Welcome to 2017. We hope the New Year has started well with you. We are working hard to support you on the changes and initiatives you have identified to move to a more restorative workplace (note I am avoiding using 'your journey.')

We would like to start the New Year celebrating some work at Norris Bank Primary School in Heaton Norris.

Developing restorative approaches @ Norris Bank Primary: Developing our school ethos & values through circles.

Staff training in restorative approaches started in Autumn term 2016 & coincided with a refreshing of school values, with pupil, staff & parent suggestions collected. The new core school values have been finalised and are to be a key focus for all in school.

Our Core School Values



January has seen a launch of weekly circle sessions for all classes, with each class teacher given a Circles resource bag to support their work.

The GROW values have been unpicked in staff training leading to some specific aspirations and areas for learning around each concept.



Each half term will have a key focus to support the development of these values in school. This half term it is GOAL. There are displays in school to focus on this value. Weekly circles will develop understanding and practices in this area supported with weekly GROW reward certificates celebrating efforts and success. A parent leaflet will also be created to explicitly share the work being developed in school around values.

There are plans for a 'GROW' day, in the summer term, with parents joining children in circle activities around the core values and further restorative training is being cascaded to support staff and the midday team during the spring term.

Great active, explicit VALUES work. Thanks to Elena and her team for this.

Interested in RA? Visit our website www.restorativestockport.co.uk

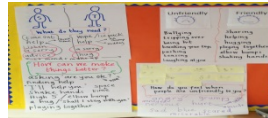
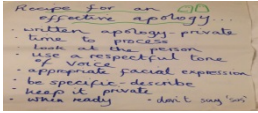
You will find

- Courses and training calendar
- Resources
- Ideas
- Contact details and bios
- Showcase offers

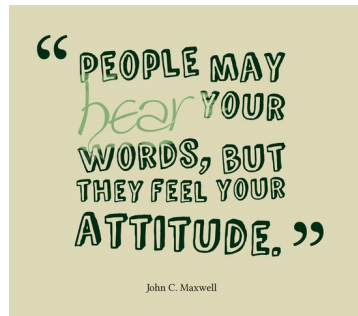
Upcoming Events from the Website

1. RA – 3 day training course February 15, 2017 @ 9:00 am - February 17, 2017 @ 5:00 pm
2. Circles Day March 17, 2017 @ 9:00 am - 3:00 pm
3. Early Years Working group –Moorfield 1.30 1st February

Examples from our website:



January's quote



Do you enjoy the Check-ins? Just a reminder. They are stored on both Office on Line and Learning Leads. This is our 13th letter! This is the route on Office on-line: Front page > Forms data & Guidance> Council Briefings, Newsletters & Bulletins > Services to People > Stockport Family Newsletters > JACKPOT- all Check-ins since December 2015



As you know Deborah Woodcock writes a weekly check-in for her Stockport Family Team. She often celebrates the work done through the team around the school. In a recent email Deborah says:

*' I strongly believe the relationship between schools and Stockport Family is key in meeting the needs of the vulnerable children and young people and their families in Stockport, and the **Team around the School** is a fundamental element of our Stockport Family approach. I was encouraged to hear from a **school age plus worker** about how the positive relationship being developed with a head teacher is working to support the children of the school and how such tenacious collaborative working is reaping benefits.*

"...Whilst there have been obstacles, it has allowed for the head teacher to raise her concerns to myself, and it has therefore built an atmosphere of mutual respect and trust. The head teacher turns to me now as a source of support and information and knowledge. An example of thislast week she telephoned me about a child who had advised the school that this was going to be their last day... The head teacher telephoned for advice... I escalated the situation immediately to the social worker as the move was breaking bail conditions and there were safeguarding concerns for the children.

The head teacher thanked me and said that the team around the school was such a great system, any concerns / issues, she knows she can telephone knowing that I will respond, that she can email me or discuss concerns about children, that there is support for her. She used the word relief - it is a relief to have this support around her in safeguarding issues.

The school age plus worker went on to comment about "the level of mutual respect and trust that has been built with the head teacher also highlights the changing culture and that the school are more aware of safeguarding issues and how to escalate them."

More **2-page guides** have been added to the Stockport Family internet page. These include the **Team around the School** which can be found at <https://www.stockport.gov.uk/about-stockport-family/stockport-family-two-page-guides->



The **Multi-agency Safeguarding and Support Hub (MASSH)** is holding briefing sessions for those who would like to learn more about it. The session includes a brief overview of how our MASSH has developed, who is located in the MASSH and functions within the MASSH. There will also be an opportunity to have a short tour around the MASSH.

- 23/02/2017 – 10am – 11.30am
- 20/03/2017 – 10am – 11.30am

These sessions will be held in Fred Perry House, 1st Floor, Conference Room 1. Please email laura.norford@stockport.gov.uk to book onto one of the sessions below as we have limited spaces.

RA:-What is going on and what is planned.....

Sarah's January Update



- February 3 day RA training course. A few places still available on March & July dates.
- TA & Midday training at Meadowbank Primary, St Joseph's Primary Reddish & Vernon Park.
- RA champions training at St Philips Primary, Abingdon Primary, Vernon Park Primary
- RA input at NQT conference
- Staff meetings at Prospect Vale Primary, Abingdon Primary & Mersey Vale
- One Day RA training with Stockport Family

Sarah Baggaley sarah.baggaley@stockport.gov.uk Restorative Approaches Lead Practitioner BSS 0161 437 4956 option 2 mob: 07891949453

Cath's update looks like this. My January:

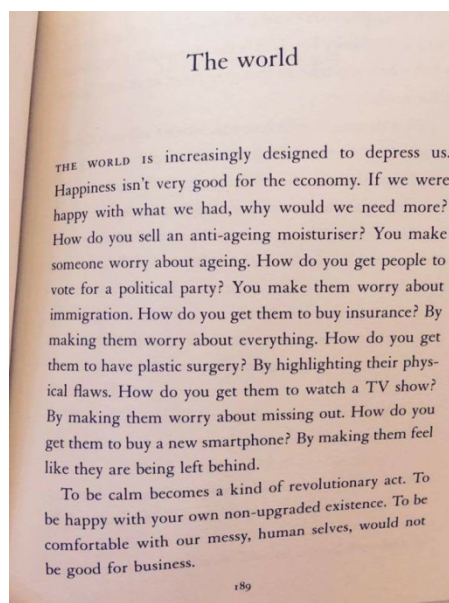


- Lots of planning meetings for future training at St George's, Hollywood Park Nursery, Thorn Grove Primary and for Governors.
- RA and Circles training at All Saints, Marple, Pownall Green, Ludworth Primary.
- Delivering the first joint 3 day RA training with our colleagues in Stockport Family.
- Baseline emotional literacy and the ways we currently resolve conflict (before the journey begins!) at Adswold Primary.
- Resolving conflict at Kingsway.
- Continuing to develop our website: www.restorativestockport.co.uk - now with pictures!

Cath Jolleys cath.jolleys@stockport.gov.uk Restorative Approaches lead practitioner BSS 0161 437 4956 option 2 07866 999869

Jenny's bit: Working on the one page plan, supporting colleagues, running the Early Year's group, representing RA in various Head's meetings, writing the Check-ins.

And finally our 'think piece'



**Have a great 2017 and cheers from your (messily human) Education RA team
Cath, Janette, Jenny & Sarah**